



Position Opening: Midland Farm Assistant 2022-2023

Midland School, a distinctive, co-educational boarding school for grades 9-12, is seeking an enthusiastic and hardworking person to join our educational community and organic farm as a farm assistant with student supervisory and educational duties. Ideally the candidate would have organic farming experience, a passion for organic agriculture, and willingness to thoughtfully engage with our community of employee residents and high school students. The position is physically demanding, particularly during the summer months. The primary duties are listed below and the candidate must possess the minimum qualifications shown below. The position reports directly to our Farm Manager and Educator. This is a full-time position with benefits and on-campus housing. Our campus residential community is filled with outdoor enthusiasts, farmers, animal lovers, artists and, of course, friendly and talented faculty and staff.

Primary Duties and Responsibilities

Assist in all aspects of organic farming (seeding, planting, weeding, bed prep, cultivation, pruning, harvesting, and post-harvest work)
Work alongside and educate student workers during our farm sport, internships, and experiential learning programs
Supervise students in a residential setting
Assist in the clean-up and maintenance of the farm including ensuring areas are free of safety hazards
Assist with proper function and maintenance of farm support mechanisms and equipment including water, power, and machinery
Support Farm Manager on coordinating with Kitchen Manager regarding the kitchen's produce needs and availability of farm produce

Minimum Qualifications

Hard working in a physically demanding position
Well organized and self motivated
Enthusiasm for organic farming and working with teenagers
Willingness to follow directions and be flexible with changing farm needs
Ability to work as a team and collaborate with others
Possess a positive attitude, have high energy and be self-directed
Pass criminal and driving background tests
Health clearance for TB screening & vaccinations

Additional Desired Qualifications

Prior experience working on an organic farm
Experience operating farm equipment
Prior experience working with teenagers
Residential or boarding educational environments

How to Apply

This position is open until filled. Start date is as soon as possible. Applicants should first carefully review the minimum qualifications and the Midland School website. After that, please combine and submit the following four items: 1) Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission, 2) Resume, 3) Midland Employment Application (see <https://midland-school.org/join-the-team/>), and 4) a list of 3-5 references. Submit application via email in the PDF file format as a single document, titled: lastname_firstname_Mid_FarmAsst_2022-23 to Karrie Glines, Assistant to the Head of School, to kglines@midland-school.org.

See www.midland-school.org for more information about our school. Midland School is an equal opportunity employer and actively seeks diversity among our employees.