



MIDLAND SCHOOL
Live Your Education

We're Hiring!

FARM MANAGER

Midland School, a distinctive co-educational boarding school for grades 9-12, is located on a 2,860-acre ranch at the edge of the Los Padres National Forest. Midland has been a leader of place-based and experiential college preparatory education since 1932. Everything we do — from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves — originates from an intentional curriculum that focuses not only on academics, but also on leadership, community, and stewardship. Our students live a cell-phone-free high school experience, close to nature.

Our campus residential community is filled with outdoor enthusiasts, farmers, animal lovers, artists and, of course, friendly and talented faculty and staff. If you would like to be a part of a team dedicated to teaching the value of a lifetime of learning, self-reliance, simplicity and a responsibility to community, we invite you to apply.

PRIMARY DUTIES & RESPONSIBILITIES

- Responsible for all organic farm operations, including soil management, crop planning, fieldwork, orchard care, irrigation, pest control, harvesting, and post-harvest processes.
- Operate and maintain tractors, implements, and all farm infrastructure, ensuring safe and reliable equipment, water, and power systems.
- Conduct soil testing and apply targeted amendments to sustain long-term soil fertility; manage on-farm composting systems.
- Collaborate with the Kitchen Manager to meet produce needs and ensure timely distribution of harvested crops.
- Supervise & work side-by-side with farm staff and student workers
- Coordinate curricular/work-based learning with academic, residential life, and experiential learning programs.
- Oversee regulatory compliance (CCOF), pursue grant opportunities, manage community-facing educational activities, and oversee animal husbandry (currently pigs, chickens) and related infrastructure.

Small California boarding school — Grades 9 to 12 — Full time/year-round position

On-campus housing* & meals — Salary range* \$50,000 - \$70,000 — Position starts June 2026

*Salary depends on relevant experience; hiring a non-resident employee is also possible. If off campus, schedule includes M-F classes. Benefits include retirement, medical, life/ADD, and disability.



FARM MANAGER

Midland School — Los Olivos, California



MINIMUM QUALIFICATIONS

- Experience working on and/or managing an organic farm including experience operating farm equipment
- Well organized and good at managing people, resources and time
- Excellent communication skills
- Hard working in a physically demanding position
- Enthusiasm for organic farming and working with teenagers
- Ability to work as a team and collaborate with others
- Possess a positive attitude, have high energy and be self-directed
- Pass criminal and driving background tests
- Health clearance for TB screening

ADDITIONAL DESIRED EXPERIENCE

- Wilderness Medical experience (e.g. Wilderness First Aid or Wilderness First Responder)
- Experience working with adolescents especially in boarding or residential education environments
- Other skills and interests to share with our community - coaching athletics & activities, elective classes, performing arts (please share specifics via cover letter)

HOW TO APPLY

CONTACT — KGLINES@MIDLAND-SCHOOL.ORG

This position is open until filled. The start date is June 2026. Midland School is an equal opportunity employer and actively seeks diversity among our employees.

Applicants should first carefully review the minimum qualifications and the [Midland School website](#) to learn more about our school. If interested, submit the following as a single PDF file titled "lastname_firstname_Farm_2026" to Karrie Glines, Assistant to the Head of School at kglines@midland-school.org. Only complete applications will be considered.

- Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission
- Current resume
- List of 3-5 references