



We're Hiring! SCIENCE/MATH FACULTY

Midland School, a distinctive co-educational boarding school for grades 9-12, is located on a 2,860-acre ranch at the edge of the Los Padres National Forest. Midland has been a leader of place-based and experiential college preparatory education since 1932. Everything we do — from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves — originates from an intentional curriculum that focuses not only on academics, but also on leadership, community, and stewardship. Our students live a cell-phone-free high school experience, close to nature.

Our campus residential community is filled with outdoor enthusiasts, farmers, animal lovers, artists and, of course, friendly and talented faculty and staff. If you would like to be a part of a team dedicated to teaching the value of a lifetime of learning, self-reliance, simplicity and a responsibility to community, we invite you to apply.

PRIMARY DUTIES & RESPONSIBILITIES

- Teach 4-5 sections of Science and/or Math
- Design and implement hands-on, nature-based learning experiences, integrating fieldwork, inquiry, and experiential activities into daily curriculum and broader school programming.
- Coach or lead 1-2 athletic or afternoon activity seasons per year
- Serve as an academic advisor and supervise students in a residential setting through Faculty of the Day duties, building meaningful relationships and modeling community expectations.
- Host dinner table 4 nights per week (family welcome)
- Participate actively and positively in school activities and traditions, contributing to a vibrant, mission-driven community.
- Engage thoughtfully in Midland's ongoing Diversity, Equity, Inclusion, and Justice (DEIJ) work

Small California boarding school — Grades 9 to 12 — Full time/academic year position
On-campus housing* & meals — Salary range* \$50,000 - \$70,000 — Position starts August 2026

*Salary depends on relevant experience; hiring a non-resident employee is also possible. If off campus, schedule includes M-F classes. Benefits include retirement, medical, life/ADD, and disability.



SCIENCE/MATH FACULTY

Midland School — Los Olivos, California



MINIMUM QUALIFICATIONS

- Bachelor's degree or higher
- Prior relevant teaching experience
- Outstanding verbal & written communication skills
- Willingness to embrace continuous improvement and growth
- Passion for working with teenagers in a boarding school setting
- Enthusiastic, organized and hardworking with excellent time management
- Successful passing of criminal background & driving checks
- Health clearance for TB screening

ADDITIONAL DESIRED EXPERIENCE

- Wilderness Medical experience (e.g. Wilderness First Aid or Wilderness First Responder)
- Related academic degree (Masters in Teaching or Education preferred)
- Experience in boarding or residential education environments
- Other skills and interests to share with our community - coaching athletics & activities, elective classes, performing arts (please share specifics via cover letter)

HOW TO APPLY

CONTACT — kglines@midland-school.org

This position is open until filled. The start date is August 2026. Midland School is an equal opportunity employer and actively seeks diversity among our employees.

Applicants should first carefully review the minimum qualifications and the [Midland School website](#) to learn more about our school. If interested, submit the following as a single PDF file titled "lastname_firstname_Sci/Math_2026" to Karrie Glines, Assistant to the Head of School at kglines@midland-school.org. Only complete applications will be considered.

- Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission
- List of 3-5 references
- Current resume