



DIRECTOR OF RESIDENTIAL LIFE

DETAILS

- Residential life leadership
- Small California boarding school
- Grades 9 to 12 students
- Full-time/administrator calendar
- On-campus housing & meals
- Salary range \$58,000-\$80,000*
- Position start August 2024 for the 2024-2025 academic year

Midland School, a distinctive co-educational boarding school for grades 9-12, is located on a 2,860-acre ranch at the edge of the Los Padres National Forest. Midland has been a leader of place-based and experiential college preparatory education since 1932. Everything we do—from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves—originates from an intentional curriculum that focuses not only on academics, but also on leadership, community, and stewardship. Our students live a cell-phone-free high school experience, close to nature.

Midland is looking to hire a leader who would spend their first year at Midland working alongside the outgoing Dean of Students with a focus on renewing and re-envisioning student life programs and practices. As Director of Residential Life, you would be working directly with all 80+ students and 20+ passionate educators with diverse interests and backgrounds.

PRIMARY DUTIES & RESPONSIBILITIES

- Lead & manage day-to-day residential life & student life at Midland
- Oversee & support senior student leaders and prefects
- Serve on the administrative leadership team & student support team
- Collaborate with faculty to align residential life programs with our competency-based curricula
- Teach 1-2 classes (or equivalent)

**Salary depends on relevant experience. Benefits include retirement, medical, life/ADD, and disability.*



MINIMUM QUALIFICATIONS

- Bachelor's degree or higher
- Leadership experience in adolescent residential communities
- Highly organized and able to effectively manage time
- Enthusiasm for working with teenagers
- Outstanding verbal & written communication skills
- Sense of humor and friendly demeanor
- Successful passing of criminal background & driving checks
- Health clearance for TB screening

ADDITIONAL DESIRED EXPERIENCE

- Related academic degrees and certifications
- Co-curricular program design experience
- Experience with restorative justice practices in schools
- Experience working in a mission-focused environment
- Other diverse skills and interests to share with our community

WORK AT MIDLAND

This position is open until filled. The start date is mid August 2024. We are seeking to take advantage of a year-long transition where the outgoing Dean of Students works closely with the new Director of Residential Life.

Applicants should first carefully review the minimum qualifications and the [Midland School website](#) to learn more about our school. If interested, submit the following items as a single PDF file titled "lastname_firstname_ResLife_2024-25" to Karrie Glines, Assistant to the Head of School, at kglines@midland-school.org. Only complete applications will be reviewed.

- Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission
- Current resume
- [Midland Employment Application Form](#)
- List of 3-5 references

Midland School is an equal opportunity employer and actively seeks diversity among our employees.