



HIRING: SCIENCE FACULTY

DETAILS

- Physics and/or Chemistry/Math
- Boarding school setting
- Grades 9 to 12 students
- Full-time/academic year role
- On-campus housing & meals
- Salary range \$42,000-\$52,000*
- Position start August 2024

Midland School, a distinctive co-educational boarding school for grades 9-12, is located on a 2,860-acre ranch at the edge of the Los Padres National Forest. Midland has been a leader of **place-based and experiential college preparatory education** since 1932. Everything we do - from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves - originates from an intentional curriculum that focuses not only on academics, but also on **leadership, community, and stewardship**. Our students live a cell-phone-free high school experience, close to nature.

Our campus residential community is filled with **outdoor enthusiasts, farmers, animal lovers, artists** and, of course, friendly and talented faculty and staff. If you would like to be a part of a team dedicated to teaching the value of a lifetime of learning, self-reliance, simplicity and a responsibility to community, we invite you to apply.

PRIMARY DUTIES & RESPONSIBILITIES

- Teach 2-4 sections of classes (TBD: Most likely Physics and/or Chemistry, Science elective, or Math)
- Coach or lead 2 activity/athletic seasons per year (out of 3 seasons)
- Serve as student advisor and supervise students in a residential setting
- Integrate experiential and nature-based learning in curriculum and school programming
- Participate actively in the school's ongoing DEIJ work

**Salary range is based on full-time and depends on relevant experience. Benefits include retirement, medical, life/ADD, and disability. Part-time role possible, without on-campus housing. Potential to combine Science role with other subjects such as Math, Spanish, Art, or Academic Support.*



MINIMUM QUALIFICATIONS

- Bachelor's degree or higher
- Prior relevant teaching experience
- Outstanding verbal & written communication skills
- Willingness to embrace continuous improvement and growth
- Passion for working with teenagers in a boarding school setting
- Enthusiastic, organized and hardworking with excellent time management
- Successful passing of criminal background & driving checks
- Health clearance for TB screening

ADDITIONAL DESIRED EXPERIENCE

- Master's degree in subject area and/or secondary teaching
- Secondary school teaching experience
- Experience in boarding or residential education environments
- Wilderness Medical experience such as Wilderness First Aid or Wilderness First Responder
- Other skills and interests to share with our community - coaching athletics & activities, elective classes, performing arts (please share specifics via cover letter)

WORK AT MIDLAND

This position is open until filled with an expected start date in mid-August 2024.

Applicants should first carefully review the minimum qualifications and the [Midland School website](#) to learn more about our school. If interested, submit the following items as a single PDF file titled "lastname_firstname_Science_2024-25" to Karrie Glines, Assistant to the Head of School at kglines@midland-school.org. Only complete applications will be considered.

- Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission
- Current resume
- [Midland Employment Application form](#)
- List of 3-5 references

Midland School is an equal opportunity employer and actively seeks diversity among our employees.