



# HIRING: SPANISH FACULTY

## DETAILS

- Upper-level Spanish position
- Boarding school setting
- Grades 9 to 12 students
- Full-time/academic year role
- On-campus housing & meals\*
- Salary range \$45,700-\$55,700\*
- Position start August 2025 for the 2025-26 academic year

Midland School, a distinctive co-educational boarding school for grades 9-12, is located on a 2,860-acre ranch at the edge of the Los Padres National Forest. Midland has been a leader of **place-based and experiential college preparatory education** since 1932. Everything we do—from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves—originates from an intentional curriculum that focuses not only on academics, but also on **leadership, community, and stewardship**. Our students live a cell-phone-free high school experience, close to nature.

Our campus residential community is filled with **outdoor enthusiasts, farmers, animal lovers, artists** and, of course, friendly and talented faculty and staff. If you would like to be a part of a team dedicated to teaching the value of a lifetime of learning, self-reliance, simplicity and a responsibility to community, we invite you to apply.

## PRIMARY DUTIES & RESPONSIBILITIES

- Teach 4-5 sections of Spanish (TBD: Most likely Spanish 3, Spanish 4, Spanish 4 Honors, and Spanish 5)
- Coach or lead 2 activity/athletic seasons per year (out of 3 seasons)
- Serve as student advisor and supervise students in a residential setting

\*Salary depends on relevant experience; hiring a non-resident employee is also possible. If off campus, schedule includes M-F classes. Benefits include retirement, medical, life/ADD, and disability.



## MINIMUM QUALIFICATIONS

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- Bachelor's degree or higher
- Prior relevant teaching experience
- Enthusiasm for working with teenagers
- Highly motivated, organized, and hard-working
- Outstanding verbal & written communication skills
- Sense of humor and friendly demeanor
- Ability to work effectively with minimal supervision
- Successful passing of criminal background & driving checks
- Health clearance for TB screening

## ADDITIONAL DESIRED EXPERIENCE

- Native Spanish speaker language level
- Related academic degree (MA or PhD)
- Wilderness Medical experience such as Wilderness First Aid or Wilderness First Responder + trip leading experience
- Experience in boarding or residential education environments
- Other skills and interests to share with our community - coaching athletics & activities, elective classes, performing arts (please share specifics via cover letter)

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## WORK AT MIDLAND

This position is open until filled. The start date is mid August 2025.

Applicants should first carefully review the minimum qualifications and the [Midland School website](#) to learn more about our school. If interested, submit the following items as a single PDF file titled "lastname\_firstname\_Spanish\_2025-26" to Karrie Glines, Assistant to the Head of School, at [kglines@midland-school.org](mailto:kglines@midland-school.org). Only complete applications will be reviewed.

- Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission
- Current resume
- [Midland Employment Application Form](#)
- List of 3-5 references

Midland School is an equal opportunity employer and actively seeks diversity among our employees.