



We're Hiring!
ACADEMIC DEAN

Midland School, a distinctive co-educational boarding school for grades 9-12, is located on a 2,860-acre ranch at the edge of the Los Padres National Forest. Midland has been a leader of place-based and experiential college preparatory education since 1932. Everything we do - from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves - originates from an intentional curriculum that focuses not only on academics, but also on leadership, community, and stewardship. Our students live a cell-phone-free high school experience, close to nature.

Our campus residential community is filled with outdoor enthusiasts, farmers, animal lovers, artists and, of course, friendly and talented faculty and staff. If you would like to be a part of a team dedicated to teaching the value of a lifetime of learning, self-reliance, simplicity and a responsibility to community, we invite you to apply.

PRIMARY DUTIES & RESPONSIBILITIES

- Oversee Midland's academic program (including faculty support and professional development) around competency-based curriculum development, instructional quality, assessment practices, and academic reporting
- Supervise and support the Learning Support team; oversee academic accommodations, learning plans, and student academic support systems
- Serve as primary liaison among parents, students, and teachers, including communication, conflict resolution, and academic guidance
- Coordinate and advance DEIJ integration across the curriculum and academic programming (e.g., film fests, DEIJ Summit, Experiential Saturdays)
- Manage key academic, administrative, and registrar tasks such as course change requests, transcript management, grade reporting, Curriculum Guide updates, UC A-G course approval, placement testing, honors/regular course approvals
- Teach 1-2 courses (or equivalent) as part of a full-time faculty role
- Participate fully in student life at a boarding school (e.g. faculty on duty, sports/activities coach, 6-day work week, etc)

California boarding school — Grades 9 to 12 — Full time, academic-year position
On-campus housing & meals — Salary range* \$60,000 - \$85,000 — Position starts July 2026

**Salary depends on relevant experience. Benefits include retirement, medical, life/ADD and disability.*